



December 31, 2025

National Stock Exchange of India Corporate Service Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai -400051 NSE Symbol: VENTIVE	BSE Limited Corporate Relationship Department 1 st Floor, New Trading Ring, Rotunda bldg., P.J. Towers, Dalal Street, Mumbai- 400001 Scrip Code: 544321
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Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Newspaper Advertisement of Notice of Postal Ballot.

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulation, 2015, please find enclosed herewith copies of newspaper advertisement published in “The Economics Times”- all editions (English) and “Maharashtra Times”- Pune edition (Marathi) today i.e. Wednesday, December 31, 2025, inter-alia confirming completion of electronic dispatch of Notice of Postal Ballot dated December 23, 2025 and other necessary information on December 30, 2025.

The above-mentioned copies of newspaper advertisement are also being uploaded on the website of the Company i.e. <https://www.ventivehospitality.com>.

You are requested to take the above information on your records.

Request you to take the same on record.

Thanking You,

For Ventive Hospitality Limited

Pradip Bhatambrekar
Company Secretary and Compliance Officer
Membership No: A25111

Finance Min Weighs Plans for Faster Case Disposals at DRTs

Ministry discusses ways to enhance and monitor oversight mechanisms of banks

Our Bureau

New Delhi: The finance ministry said on Tuesday it discussed ways to enhance and monitor the oversight mechanisms of banks, aiming to increase recoveries through debt recovery tribunals (DRTs) while focusing on high-value cases for optimised recovery.

“The key areas of discussion included optimum usage of Lok Adalats as an alternative dispute resolution mechanism for expeditious disposal of cases and further process reforms to improve disposal in DRTs,” the ministry said in a statement.

These issues were deliberated in a colloquium of chairpersons of debts recovery appellate tribunals (DRATs) and presiding officers of debts recovery tribunals (DRTs), which included senior officials from the Department of Financial Services, representatives of public and private sector banks and the Indian Banks’ Association, it said.

Discussions were held on the suggestions regarding amendments to the Recovery of Debts and Bankruptcy Act, 1993, and the Securitisation and Reconstruction of Financial Assets



and Enforcement of Security Interest Act, 2002, with the aim of enhancing the effectiveness of these laws, the statement said.

Capacity-building measures to be taken by the department and banks, including structured training programmes for presiding officers, recovery officers, registrars and authorised officers of banks, were also discussed, it said.

“Tribunals were urged to learn from the best practices followed in other DRTs where disposal is impressive,” the statement noted, adding that the financial services secretary M Nagaraju underlined the key initiatives taken by the department for deepening of digitisation to improve the processes of tribunals, such as the adoption of mandatory e-filing, the use of video conferencing, and hybrid hearings.

‘India Overtakes Japan to Become World’s Fourth Largest Economy’

Our Bureau

New Delhi: India has overtaken Japan to emerge as the world’s fourth-largest economy, and is poised to surpass Germany to become the third-largest by 2030, according to an official release.

The US remains the world’s largest economy, followed by China.

“With GDP (gross domestic product) valued at \$4.18 trillion, India has surpassed Japan to become the world’s fourth-largest economy, and is poised to displace Germany from the third rank in the next 2.5 to 3 years with a projected GDP of \$7.3 trillion by 2030,” the Press Information Bureau said in the release, titled 2025: A Defining Year for India’s Growth.

It said India, the world’s fastest-growing major economy, is “well-positioned to sustain this momentum”.

The growth surprised on the upside with a six-quarter peak of 8.2% in the July-September period, on top of 7.8% in the previous quarter, “reflecting India’s resilience amid persistent global trade uncertainties”.

“Domestic drivers-led by robust private consumption-played a central role in supporting this expansion,” the release added.

Strong growth outlook

Going forward, the release said, favourable agricultural prospects, sustained effects of GST rationalisation, benign inflation, and strong balance sheets of companies and financial institutions, coupled with supportive monetary and financial conditions, would continue to boost the economic activity.

Services exports are projected to remain robust, while the swift conclusion of ongoing trade and investment negotiations offers additional upside potential.

Meanwhile, the unemployment rate dropped to 4.7% in November from 5.1% in April, it said. Retail inflation dropped to 0.71% in November from 4.26% in January.

“Ongoing reforms are likely to further enable growth prospects. Present macro-economic situation presents a rare “goldilocks period” of high growth and low inflation,” it said.

The release asserted that international agencies have echoed this optimism. The World Bank has projected 6.5% growth for India in 2026; the International Monetary Fund has raised its India growth projections to 6.6% for 2025 and 6.2% for 2026, among other agencies.

PM-VBRY Scheme: Over 2 m 1st-time Employees Benefitted

Our Bureau

New Delhi: Over 2 million first-time employees have benefitted under the Pradhan Mantri Viksit Bharat Rozgar Yojana since its launch on August 15, the ministry of labour and employment said on Tuesday. While 20,70,135 first-time employees benefitted under the scheme, the number of employers who benefitted stood at 1,63,994 with 2,35,459 establishments registered on the PMVBRY portal, the ministry said in its Year-End Review 2025.

The Union Budget 2024-25 proposed the Pradhan Mantri Viksit Bharat Rozgar Yojana, aimed at supporting employment generation, enhancing employability and social security across all sectors, with special focus on the manufacturing sector.

With an outlay of ₹99,446 crore, the scheme aims to incentivise the creation of more than 35 million jobs in the country, over a period of two years. Out of these, 19.2 million beneficiaries will be first timers entering the workforce.

Under the scheme, while the first-time employees will get one month’s wage (up to ₹15,000), the employers will be given incentives for a period of up to two years for generating additional employment as per scheme guidelines, with extended benefits for another two years for manufacturing sector.

As per the review, the ministry is working towards framework development for social security coverage to gig and platform workers.

Till date, 12 major aggregators have been onboarded.

“To implement the budget announcement, a scheme to extend Ayushman Bharat-Pradhan Mantri Jan Arogya Yojana (AB-PMJAY) benefits to online platform workers has been approved by the standing finance committee on 18.03.2025 and subsequently, approved by the competent authority,” it said.

Till date, 12 major aggregators have been onboarded, namely - Zomato, Blinkit, Uncle Delivery, Urban Company, Uber, Amazon, Ola, Swiggy, Ecom Express, Rapido, Zepto and Porter, who have lakhs platform workers registered with them, it added.

With an outlay of ₹99,446 cr, the scheme aims to incentivise creation of more than 35 m jobs in the country

Promoters Look to List Usha International

New Delhi: Krishna Shriram and other promoters of Usha International are weighing a public listing of the consumer durables company that traces its origins to pre-independent India, a company executive said.

Usha International was incubated at one of India’s oldest conglomerates, Delhi Cloth and General Mills (DCGM). “The move is aimed at supporting the company’s next phase of growth and expansion,” said the executive, but did not provide details of the likely size or timing of its potential initial public offering. Promoters and trusts owned 100% of the company between them, as per the latest annual returns posted on the company website.

Usha International sells ceiling fans and sewing machines among other products. Its annual sales are in the range of Rs 2,500-3000 crore, according to industry observers. The company also makes auto components, cooking appliances, drinking water solutions, room heaters and water heaters. —Mohit Bhalla

17km/Day Highways Construction Slows Down to Decadal Low



Our Bureau

New Delhi: National highways construction has slowed to its weakest pace in a decade, with daily road building dropping to 17.06 km in the current fiscal year through November, the road transport ministry said in its year-end review released Tuesday.

The ministry of road transport and highways constructed 4,612 km of national highways during the period, as against 29.21 km a day in 2024-25 and a record 36.5 km a day in 2020-21.

The previous decadal low of 16.6 km a day was recorded in 2015-16.

Even as construction activity has moderated, the government continues to push asset monetisation and private participation to fund highway development. The ministry said that it has cumulatively raised ₹1.52 lakh crore through various monetisation routes until November 2025 and is targeting ₹30,000 crore in FY26.

To revive private investment, the government has identified a public-private partnership pipeline of about 13,400 km, with an estimated cost of ₹8.3 lakh crore, to be developed over the next three years in line with the FY26 Budget. As part of this effort, the ministry has revamped the model concession agreement for build-operate-transfer projects.

FUNDS USE IN SLOW LANE MoRTH Budget Allocation Likely to See Meagre Hike

Yogima Seth

New Delhi: The ministry of road transport and highways could see a muted 1-2.5% increase in budgetary allocation for 2026-27, reflecting a high base, slower fund utilisation in the current fiscal and a growing reliance on private and non-budgetary financing, according to people familiar with the matter.

This hike could take the allocation for the road sector to ₹2.9-2.94 lakh crore for FY27, which is likely to cover ongoing projects and meet funding requirements for works in the pipeline. The budgetary allocation for FY26 was ₹2.87 lakh crore, while for FY25, it stood at ₹2.80 lakh crore.

A senior government official said the ministry is not anticipating a sharp jump in budgetary support due to lower-than-expected resource utilisation so far in 2025-26 and the availability of alternative funding avenues. “Any increase is likely to be marginal and broadly aligned with the overall rise in capital expenditure,” the official added.

Analysts and industry experts broadly expect a status quo or a small increase, as the Centre revives the build-operate-transfer (BOT) model for highway projects.

Under BOT, private developers finance, build and operate roads for a fixed period, recover investments by collecting toll, and then transfer assets back to the government, majorly reducing the need for upfront budgetary support.

However, funding commitments under the hybrid annuity model (HAM) continue to constrain spending flexibility. Under this, the Centre pays about 40% of project costs during construction and provides annuity payments over 15-20 years, creating long-term fiscal obligations.

“With BOT projects being rolled out, the budgetary allocation may remain flat or even decline marginally,” said Jagan narayan Padmanabhan, senior director and global head of consulting at Crisil Intelligence. “But it cannot fall sharply because the government must continue to service existing HAM projects.”

Padmanabhan added that a marginal increase in allocations remains possible as funding needs for ongoing HAM projects rise and targeted interventions are required to revive delayed or stalled projects.



Any increase in budgetary allocation for FY27 is likely to cover the ministry’s ongoing projects

CENTRAL RAILWAY
CORRIGENDUM
Please note that in the Tender Notice No. CR-G402-PR-SocialMedia published in this newspaper dated 27/12/2025 the Start date of downloading online Application Form should be read as 26/12/2025 instead of 25/12/2025 and the last date of submitting Online Application Form should be read as 16:00 hrs. on 16-01-2026 instead of 15:00 hrs. on 15-01-2026 as well as read the Opening Date of tender as 15:30 hrs. on 16-01-2026 instead of 15:30 hrs. on 15-01-2026. Rest of the matter remains same. 777
अनावश्यक रूप से रेल वाहनों को पार करना दंडनीय अवरोध है

DELHI International Airport Limited
Registered Office: New Udaan Bhawan,
Opp. Terminal 3, Indira Gandhi International Airport,
New Delhi - 110 037.
CIN NO. U53033DL2006PLC146936
TENDER NOTICE
Delhi International Airport Ltd (DIAL) is issuing Expression of Interest for prequalification of applicants for **Rehabilitation of Runway 18/29L and associated works on EPC/ Lump Sum basis** at Indira Gandhi International Airport, New Delhi, Please visit at www.newdelhiairport.in for further details.
DIAL/225/PREM ASSOCIATES

नेशनल इश्योरेन्स कंपनी लिमिटेड
(भारत सरकार का उपक्रम)
NATIONAL INSURANCE COMPANY LIMITED
(A Govt. of India Undertaking)
NICL Invites Proposals for Deployment of Manpower for Security Operation Centre (SOC) vide RFP NO: NICL/IT/RFP/MANPOWER/01/2026.
Detailed RFP will be available at <https://nationalinsurance.nic.co.in>, <https://eprocure.gov.in> and <https://gem.gov.in>. Please visit the above websites periodically for any updates/amendments/corrigendum.

WEST BENGAL STATE ELECTRICITY DISTRIBUTION COMPANY LIMITED
(A Govt. of West Bengal Enterprise)
Regd. Office: Vidyalay Bhawan, Block-B2, Sector-4, Bidhannagar, Kolkata - 700 091.
CIN: U40109WB2007SGC113473. www.wbseidl.in
WBSEIDL invites e-Tender as follows:
NIT No.: WBSEIDL/IT/118.02/2192, Date: 26.12.2025 of the Chief Engineer (IT) for the work of 'Engagement of Implementation Partner-cum-System Integrator (IP) for Migration/Conversion of SAP ECC (ERP & ISU) to SAP S/4HANA under SaaS model (RISE) and integration with allied SAP System'.
ICA- 726789(3)/2025
For details, visit <https://wbstenders.gov.in> & www.wbseidl.in

Thane Municipal Corporation, Thane
HEALTH DEPARTMENT
1ST EXTENSION TENDER NOTICE +91 96879 19919
Online E tender rate contract are invited for Central Medical Store, Health Department, Thane Municipal Corporation, Thane for Supply Surgical & Suture Material for Hospital and Dispensaries during 2025-2026 & 2026-2027. The above Tender is hereby given 1st Extension from Dt. 31.12.2025 to Dt.08.01.2026. Online E- Tenders form with terms & conditions are available from Date. 31.12.2025 to Date. 08.01.2026. till 16.00 on <https://mahatenders.gov.in> <http://www.thanecity.gov.in> for pursue. Online E - tenders will be accepted till Dt. 08.01.2026 till 16.00. Accepted tenders will be opened online on Dt. 09.01.2026 at 11.00. TMC/PRO/Health/1065/2025-26 SD/-
Dated- 30/12/2025 Medical Officer of Health
Pls visit our official web-site Thane Municipal Corporation www.thanecity.gov.in

RAIL COACH FACTORY, KAPURTHALA
On-line bids are invited by PCMM, RCF on behalf of President of India for following Items:-

Sr. No.	Tender No. & Due Date	Description	Qty. (NOS/ Sets)	EMD (₹)
1.	14251203 19/01/2026	Liquified Petroleum Gas	120.00 MT	2,01,620/-
2.	13255417 26/01/2026	CNC Axle Turning Lathe, Pre-Bid Conference date 06/01/2026. PL No/Item code 6557002212331	01 Nos.	11,91,000/-
3.	17251688 16/01/2026	Set of FRP Side Wall Panels for LHB AC2T Coaches Set of FRP Side Wall Panels for LHB SLR HOG Coaches (31-Seater) Set of Side Wall Panels for LHB FirstAC Coaches	21.00 Set 118.00 Set 15.00 Set	3,01,950/-
4.	14251205 19/01/2026	Fire Extinguisher	1915 Numbers	6,89,210/-
5.	14251082A 16/01/2026	Vinyl Film (06 types)	68616 Square Foot	3,15,100/-
6.	17251656 19/01/2026	Supply and Fitment of Furnishing Items WEC Coaches of Bangladesh Railways.	12 Sets	4,31,470/-
7.	02251467 22/01/2026	4.5KW Under-Slung Constant Voltage Regulated Cum Emergency Battery Charger for LHB Coaches	1	20,00,000/-
8.	01251443 27/01/2026	Cross Section	736 Nos	6,26,750/-
9.	05252053 26/01/2026	End Part Complete	182 Nos	7,25,890/-

1. For details and making On-line tenders, visit Website <http://ireps.gov.in>. Drawings / specifications, wherever required can be downloaded from RCF website <http://www.rcf.indianrailways.gov.in>. Class IIIb digital signature certificate required for on-line biddings, can be obtained from licensed certifying agencies listed at <http://www.cce.gov.in>. 2. Tenders will close at 14.25 Hrs. on due date and will be opened at 14.30 Hrs. Tenders Sr. No. 1 to 7 will be opened at RCF Kapurthala Sr. No. 8 & 9 will be opened at Tilak Bridge, New Delhi.. 3. For queries, contact IREPS heldesk at 011-24102855, 011-24105180 or RCF heldesk at 011-23378658. Note: GST Number of RCF is 03AAGM0289C1ZT. All the suppliers are advised to quote this in dispatch documents for the supplies made by them. **PCMM**

CORRIGENDUM

The following amendment is authorized against 1) **Tender No. 17241346A** for Procurement of Supply & Installation of One Rake Set of Layout of IC Door for Trainset Coaches in which Due date to be read as 08.01.2026 instead of 30.12.2025 2) **Tender No. 17251502** for procurement of supply, Installation & Commissioning of one Rake Set of Single Leaf Automatic Sliding Main Entrance Plug Door along with required controls for Vande bharat in which Due date to be read as 02.01.2026 instead of 26.12.2025 3) **Tender No. 17251418A** for procurement of supply and Fitment of Complete Furnishing of Inspection Carriage on Turnkey Basis in which Due date to be read as 02.01.2026 instead of 26.12.2025. 4) **Tender No. 13255225A** for procurement of Testing Equipments for Lab per EN 45545-2 in which Due date to be read as 09.01.2026 instead of 30.12.2025. 5) **Tender No. 14251232** Due on 14.01.2026 in which Item Details are Revised. **T. No.: 117-S/2025-26 Dated: 30.12.2025**

VENTIVE HOSPITALITY LIMITED
(Formerly known as Ventive Hospitality Private Limited)
(Formerly known as ICC Realty (India) Private Limited)
Registered Office: Tech Park One, 2nd Floor, Tower D, Yerwada, Pune, Maharashtra, India 411006.
Tel: +91 20 69061900 Fax: +9120 69061901 CIN: L45201PN2002PLC143638
Website: www.ventivehospitality.com Email: CS@ventivehospitality.com

NOTICE OF POSTAL BALLOT & REMOTE E-VOTING
NOTICE is hereby given to the Members that pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013, read with the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable provisions of the Acts, Rules, Regulations, Circulars and Notifications issued under (including any statutory modification or re-enactment thereof for the time being in force and as amended from time to time, if any, for seeking approval of the members of **Ventive Hospitality Limited** ("the Company") by means of Postal Ballot through remote e-voting, for the execution of agenda as under as per the details mentioned in the Postal Ballot Notice dated December 23rd, 2025.

Sr. No.	Name of Agenda	Type of Resolution
1	To approve Material Related Party transaction	Ordinary Resolution
2	Appointment of Mr. Asheesh Mohita (DIN 00385883) as a Non-Executive Non-Independent Director	Ordinary Resolution

The Company has completed the dispatch of Postal Ballot Notice (Notice) on Tuesday, December 30th, 2025 only through electronic mode by email to the Members of the Company whose names appear in the Register of Members or the Register of Beneficial owners maintained by the depositories as of Friday, December 26th, 2025. Those members who have not received Notice may send an email to cs@ventivehospitality.com.

Please note that, in accordance with the provisions of the MCA Circulars and SEBI Master Circular printed copy of the notice along with the postal ballot form and the pre-paid business reply envelope are not sent to the Members for this Postal Ballot and the Members are required to communicate their assent or dissent only through remote e-voting facility.

The Company has engaged the services of National Securities Depository Limited (NSDL), for providing e-voting facility. E-voting period commences on 9.00 a.m. (IST) on Wednesday, December 31st, 2025 and ends on 5.00 p.m. (IST) on Thursday, January 29th, 2026 voting by electronic means shall not be allowed beyond the said date. The result of Postal Ballot will be announced on or before Sunday, February 1st, 2026. A person who is not a member as on the Friday, December 26th, 2025 ("Cut-off Date") should treat the notice of Postal Ballot for information purpose only.

The Board of Directors have appointed Ms. Ashwini Inamdar, Practicing Company Secretary, Partner of M/s Mehta and Mehta, Practicing Company Secretaries, as the Scrutinizer for conducting the Postal Ballot, through e-voting process. The results of the Postal Ballot will be declared by the Company on or before Sunday, February 1st, 2026.

The Postal Ballot Notice along with the instructions for e-voting are available on the website of the company at www.ventivehospitality.com, BSE Limited and National Stock Exchange of India Limited viz. www.bseindia.com and www.nseindia.com and results along with the Scrutinizer's Report shall be displayed on the same websites.

In case of any query/grievance in connection with the Postal Ballot through remote e-voting process you may refer to Frequently Asked Questions (FAQs) for shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022-48867000 or send a request to Mr. Suketh Shetty at evoting@nsdl.com or Mr. Pradip Bhatnabrekar, Company Secretary and Compliance Officer of the Company at the designated email address: cs@ventivehospitality.com.

For Ventive Hospitality Limited
Sd/-
Pradip Purushottam Bhatnabrekar
Company Secretary and Compliance Officer
FCS: A25111

Dated on 30th December 2025
Place: Pune

Bliss GVS PHARMA LIMITED
Corporate Identity Number (CIN): L24230MH1984PLC034771
Registered Office: 102, Hyde Park, Saki Vihar Road, Saki Naka, Andheri (East), Mumbai - 400 072.
Tel: 022-42160000 | Fax: 022-28563930 | Website: www.blissgvs.com | E-mail: info@blissgvs.com / cs@blissgvs.com

NOTICE OF POSTAL BALLOT AND E-VOTING INFORMATION
NOTICE is hereby given that the resolution set out below is proposed to be passed by the members of **Bliss GVS Pharma Limited** ("the Company") by means of the Postal Ballot, only by way of remote e-voting process ("remote e-voting"), pursuant to the provisions of Section 110 read with Section 108 of the Companies Act, 2013 ("the Act") and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules") and other applicable provisions, if any, of the Act and the Rules, (including any statutory modification or re-enactment thereof for the time being in force and as amended from time to time) read with General Circular No. 14/2020 dated April 08, 2020 and subsequent circulars issued in this regard and latest being General Circular No. 03/2025 dated September 22, 2025, issued by the Ministry of Corporate Affairs ("MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standard on General Meetings ("SS2") issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modification or re-enactment thereof for the time being in force and as amended from time to time), to seek your consent in respect of special business as specified in the Postal Ballot Notice ("Notice") (along with the explanatory statement thereto).

Sr. No.	Description	Type of resolution
1.	Appointment of Mr. Narsimha Shiroor Kamath (Din: 00140593) as 'Director' in the capacity of 'Managing Director' of the Company.	Special Resolution

In terms of the MCA Circulars, the Company has completed the dispatch of the Postal Ballot Notice along with the explanatory statement on **Tuesday, December 30, 2025**, to those members of the Company whose names appear on the Register of Members/List of Beneficial Owner as on **Friday, December 26, 2025 ("Cut-off Date")**, electronically through email on the email addresses that are registered with the Depositories/their depository participant/the Company's Registrar and Share Transfer Agent, "MUFG Intime India Private Limited"/ the Company. The voting rights shall be reckoned on the paid-up value of equity shares registered in the name of members as on Cut-off date. *A person who is not a member on the cut-off date should accordingly treat the Postal Ballot Notice as for information purposes only.*

The Company has also uploaded the Postal Ballot Notice on the website of the Company at www.blissgvs.com. The Postal Ballot Notice is also available on the website of Central Depository Securities Limited ("CDSL") at <https://www.cdslindia.com/> and on the website of the Stock Exchanges where shares of the Company are listed <https://www.bseindia.com/> and <https://www.nseindia.com/>.

In accordance with the MCA Circulars, the physical copies of Notice, Postal Ballot Forms, and prepaid Business reply envelopes are not being sent to members for this Postal Ballot, and **communication of assent/dissent of the members will take place through a remote e-voting system only**. In case of non-receipt of Notice, a member, as on the cut-off date, can download the same from website as provided above.

The Company has engaged in the services of CDSL for the purpose of providing e-voting facility to all the Members of the Company. The manner of remote e-voting by members who hold shares in dematerialized mode, physical mode, and members who have not registered their email address has been provided in the Notice. Members are requested to note that the voting through electronic mode shall commence from **Wednesday, December 31, 2025, at 9.00 a.m. (IST)** and ends on **Thursday, January 29, 2026, at 5.00 p.m. (IST)**. The remote e-voting shall not be allowed beyond the said date and time. Any assent or dissent received from the member after the specified date and time for remote e-voting shall be deemed as invalid and treated as if no response has been submitted by the member.

The Board of Directors has appointed Mr. Vijay Yadav (Membership No. FCS 11990 and COP No.: 16806), Partner of AVS & Associates, Practicing Company Secretaries, as Scrutinizer for conducting the Postal Ballot, through the e-voting process, in a fair and transparent manner. The Scrutinizer's decision on the validity of the Postal Ballot shall be final.

The result of the Postal Ballot will be declared on or before **February 02, 2026**, and will be communicated to the Stock Exchanges where the Equity Shares of the Company are listed and will also be displayed on the website of CDSL and on the website of the Company.

In case members have any queries or issues regarding e-voting, you may refer to the Frequently Asked Questions ("FAQs") and e-Voting manual available at www.evotingindia.com, or contact at the toll-free no. 1800 21 09911, or send a request to Mr. Rakesh Dalvi, Sr. Manager, CDSL at helpdesk.evoting@cdslindia.com.

For Bliss GVS Pharma Limited
Sd/-
Aditi Bhatt
Company Secretary
ICSI M. No.: A38965

Date : 30/12/2025
Place: Mumbai

डॉ. नंदिनी विनय देशमुख

mtedit@timesofindia.com

जगभरातच आजकाल लोकांचे आयुष्यमान सरासरीने वाढत चालले आहे. जसे वय वाढते आहे तशा त्यांना नवनव्या संधी देखील प्राप्त होत आहेत. मात्र अनेक संघर्षांना तोंड द्यावे लागत आहे. वाढत्या वयाबरोबर त्यांच्या क्षमतांमध्ये तूटी येत आहेत. शरीर निर्बल होणे, हालचाली मंदावणे आणि विस्मरणाचा आजार या सार्यांनी ज्येष्ठ नागरिक हतबल होतात. काही माणसे मानसिकदृष्ट्या सक्षम राहतात तर काहींच्या क्षमता त्वरेने घटत जातात. हे असे का होते, यासाठी संशोधक प्रयत्न करत आहेत. त्यात एक बाब लक्षात आली ती म्हणजे ज्यांना अनेक भाषा अवगत करण्याची आवड आहे आणि जे एका भाषेपेक्षा जास्त भाषा बोलू शकतात त्यांच्या मेंदूत इतरापेक्षा फरक आढळतो. तरुण राहण्यासाठी हा सोपा उपाय नाही का ? आपण जरी 'साठी बुद्धी नाठी' म्हणत असलो तरी अशी नाठाळ बुद्धी सरळ करण्यासाठी अनेक भाषांत बोलणे हा शास्त्रीय पर्याय ठरत आहे.

अलीकडेच चेता शास्त्रज्ञांनी दोन भाषा बोलणाऱ्या व्यक्तींच्या मेंदूतील ही करामत शोधून काढली आहे. स्पॅनिश आणि जर्मन भाषा आलटून पालटून बोलणाऱ्या व्यक्तींवर संशोधन करण्यात आले. अशा संवादासाठी मेंदूत आकलनप्रक्रियेशी संबंधित प्रयत्न होत असणारी दोन टप्प्यांची प्रक्रिया होत असते. न्यूयॉर्क विद्यापीठातील 'एस्टी ब्लांको एलोविटा' हे शास्त्रज्ञ असे म्हणतात की बहुभाषी माणसांमध्ये त्वरेने आणि अचूकतेने भाषा बदलण्यासाठी मेंदू कार्यरत राहतो. एका भाषेवरून दुसऱ्या भाषेकडे वळताना मेंदूतील 'अॅन्टिरियर सिंग्युलेट' आणि 'प्रिफ्रॉन्टल कॉर्टेक्स' हे भाग कार्यान्वित होतात. अॅन्टिरियर सिंग्युलेट हा भाग आपल्याला लक्ष केंद्रित करण्यासाठी आवश्यक असतो. तर प्रिफ्रॉन्टल कॉर्टेक्स हा मेंदूचा 'विचार करणाऱा' भाग असतो. या भागामुळे निर्णयक्षमता आणि ठरवलेल्या निर्णयांची अंमलबजावणी या क्रिया पार पडतात. आपण द्विभाषिक पद्धतीने संभाषण करतो तेव्हा मेंदूच्या भागांत एखादा स्विच असावा तसे बदल होत जातात. मेंदूतील चेता प्रवाह कार्यान्वित होतात. मेंदू पहिल्या भाषेला बंद न करता दुसऱ्या भाषेचा वापर करू लागतो.

हे शोधण्यासाठी 'मॅनेटोएनसेफालोग्राफी' या तंत्राने मेंदूतील चुंबकीय क्षेत्राचे मापन करून काही प्रयोग करण्यात आले. दोन भाषा चालू आणि बंद करण्याकरिता मेंदूत नक्की काय होते याचा हा अभ्यास होता. 'ब्लॅंको एलोरीटा' या शास्त्रज्ञाने काही फर्लेश कार्डांचा वापर करून त्यावरील चित्रांची नावे सांगायला विविध भाषांत सांगायला काही उमेदवारांना सांगितले. त्याच्या मेंदूत नेमके काय बदल होतात हे लक्षात आले. एक भाषा बदलून त्याच्या ऐवजी दुसऱ्या भाषेचा उपयोग होत असतोंना पहिली भाषा दूर केली जाते.

द्विभाषिक व्यक्तींच्या मेंदूतील चेताशास्त्र समजून घेणे हे महत्त्वाचे मानले गेले. ज्यांना दोन भाषा आलटून-पालटून बोलता येतात त्या व्यक्तींच्या आकलनशक्ती, एकच भाषा बोलू शकणाऱ्या व्यक्तींपेक्षा चांगल्या असतात. मेंदूचा रक्तपुरवठा बंद होतो तेव्हा स्ट्रोक किंवा झटका येतो. द्विभाषिक व्यक्तींमध्ये अशा स्ट्रोकचे प्रमाण कमी असते किंवा ते स्ट्रोकनंतर ही लवकर सुधारू शकतात, असेही आढळून आले आहे.

लहान वयातच वेगवेगळ्या भाषा शिकणे सोपे असते. त्यामुळे आपल्याकडे जो भाषिक वाद निर्माण झाला आहे, त्याच्या खोलात न शिरता जितक्या वेगवेगळ्या भाषा शिकू, शिकवू तेवढे मेंदूसाठी चांगलेच असे चेताविज्ञान सांगते. अर्थात छोटीय बालकांना आकलन देखील जलद होते. मात्र त्यांना त्या त्या भाषांच्या लेखनाची जबरदस्ती न करणे केव्हाही चांगले. आपल्या भारतात भाषावार राज्ये निर्माण झाली असतील तरी आजकाल आंतरराज्यीय

बहुभाषिकतेचे मेंदूला फायदे

ज्या देशांत बहुभाषिकता जास्त प्रमाणात आहे, तेथे लोकांच्यात वार्धक्य येण्याचा वेग कमी आहे, त्या उलट एखादीच भाषा बोलणाऱ्या देशांत वार्धक्याकडे जलदगत्या झुकणारी माणसे जास्त आढळतात. त्यांच्या प्रत्यक्ष वयापेक्षा त्यांचे जैविक वय जास्त भासते.



संतती दोन्ही भाषांत व्यवस्थित बोलतांना आढळते. मोठ्या वयातही साध्या साध्या गप्पा निरनिराळ्या भाषांत एखादीच भाषा बोलणाऱ्या देशांत वार्धक्याकडे

जेव्हा एखाद्याला एका पेक्षा जास्त भाषा अवगत असतात तेव्हा त्याच्या मेंदूत सर्व भाषा जागृत असतात. प्रत्येक वेळा एका विशिष्ट भाषेतच बोलतांना मेंदू नेमक्या त्याच भाषेचे दालन उघडतो, आणि इतर ज्ञात भाषांना थोपवतो. याला 'ब्रेन ट्रेनिंग' असे म्हटले जाते. दोनपेक्षा जास्त भाषा ज्याला अवगत असतात त्यांच्या मेंदूत या भाषांच्या ज्ञानाचा संचय क्रियाशील राहतो. ज्या वेळी आणि ज्या भाषेत बोलायचे असते त्यावेळी मेंदू योग्य ती भाषा आपोआप निवडतो आणि दुसऱ्या भाषांना पहिल्या भाषेत लुडबुड करू देत नाही.

द्विभाषिक किंवा बहुभाषिक असणे याचा मेंदूवर नेमका काय परिणाम होतो हे पाहण्यासाठी २९ युरोपियन देशांतील ५१ ते ९० या वयोगटातील ८६ हजार प्रौढांवर संशोधन करण्यात आले. 'मशीन लर्निंग' तंत्राने संपूर्ण विदा तपासण्यात आली. या अभ्यासात दैनंदिन कार्यपद्धती, स्मृती, शैक्षणिक पात्रता, शरीराची हालचाल आणि आरोग्याची स्थिती; जसे हृदयरोग, बहिरेरणा अशा प्रकारचे निकष घेऊन त्यांच्या मेंदूची तपासणी करण्यात आली. यातून त्या व्यक्तींचे प्रत्यक्ष वय आणि अंदाज केलेले वय यांची तुलना करण्यात आली. या फरकाला 'वर्तणुकीतील वयाचे अंतर' अशी संज्ञा देण्यात आली. यावरून एखादी व्यक्ती प्रत्यक्षात किती वयाची आहे आणि त्यांच्या शारीरिक आणि आकलन क्षमता किती प्रमाणात शिल्लक आहेत याचा अंदाज घेता येतो.


लवझेंम्बर्ग, नेदरलँड्स, फिनलँड, आणि माल्टा हे युरोपियन देश बहुभाषिक आहेत. तेथे अशा प्रकारचे संशोधन केले गेले. त्या तुलनेने यू. के., हंगेरी आणि रोमानिया येथे बहुभाषिकता कमी प्रमाणात आहे. ज्या

देशांत बहुभाषिकता जास्त प्रमाणात आहे, तेथे लोकांच्यात वार्धक्य येण्याचा वेग कमी आहे, त्या उलट एखादीच भाषा बोलणाऱ्या देशांत वार्धक्याकडे जलदगत्या झुकणारी माणसे जास्त आढळतात. त्यांच्या प्रत्यक्ष वयापेक्षा त्यांचे जैविक वय जास्त भासते. या विविध देशांत सांपत्तिक स्तर, हवेची गुणवत्ता,

स्थलांतराचा वेग, लिंग असमानता, राजकीय वातावरण अशा डझनाने निरनिराळ्या प्रमाणांचा विचार केला गेला. सारे तपासुनही हेच लक्षात आले की बहुभाषिक असणाऱ्या देशातील माणसे त्यांच्या जैविक वयापेक्षाही कमी वयाचे भासतात.

आपल्या देशाला तरुणांचा देश म्हणतात, ते काही उगीच नाही! भारतात ११,५०० बोली भाषा आहेत. मात्र भारतीय राज्यघटना २२ भाषांना अधिकृत असल्याचा दर्जा देते, पण आपापली अभिजात मायबोली सोडून आपल्याला इतर किती भाषा शिकण्याची इच्छा असते बरे ?

मेंदूतील स्मृती आणि शिकण्याशी संबंधित असणारा अश्वमीन ('हिप्पोकॅम्पस') हा स्मृती निर्माण करतो. ज्याचा हा भाग चांगला पोषित आणि मोठा असतो, त्याला स्मृती चांगल्या टिकवता येतात. दोन भाषांचा सतत उपयोग करून बोलणाऱ्या व्यक्तींमध्ये हा भाग जास्त कार्यक्षम बनतो. हे प्रयोगशाळेत केलेल्या पाहणीवरून लक्षात आले आहे. दोन भाषा आलटूनपालटून बोलतांना आणि चुकीचे शब्द न वापरता योग्य शब्दांची निवड करणे यामुळे असे करणाऱ्या व्यक्तींच्या मेंदूतील अश्वमीन भागात वाढ दिसून आली. संशोधनाती हे लक्षात आले की लक्ष केंद्रित करणे, लक्ष काढून घेणे आणि त्या दोन्हीतील 'स्विचिंग' करतांना मेंदूतील कार्यशक्तीचे खूप नियंत्रण करावे लागते. वय वाढत जाते तसे मेंदूचे आकारमान आक्रसत जाते, तसे चेतांचा फास होऊ लागतो, परिणामी अल्झायमर्स किंवा स्मृतिभ्रंशासारखे आजार होऊ शकतात. नव्या संशोधनाने हे लक्षात आले आहे की, बहुभाषित असणे हे आरोग्यपूर्ण मेंदूसाठी आणि वाढत्या वयात देखील मेंदूची कार्यक्षमता टिकवणासाठी उपयुक्त ठरते. अनेक भाषा बोलता येत असतील तर मेंदूची परिस्थिनुसार बदलण्याची क्षमता , लवचिकता, आणि जास्त काळ तरुण राहण्याची प्रवृत्ती वृद्धिंगत होते. निवृत्तीनंतर तरुण राहण्याचा हा सोपा मार्ग आहे. नवीन भाषा मग ती भारतीय असो वा परदेशी, शेजारच्या राज्यातील असो वा एखाद्या नव्या नात्याने निर्माण झालेली असो, शिकते राहूया!



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टीम मटा

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भारतीय वाहन उद्योगात सध्या मोठं परिवर्तन घडत आहे. त्यामध्ये इलेक्ट्रॉनिक्स तंत्रज्ञान हे वाहनांची रचना, कामगिरी आणि मूल्यनिर्मितीचा मूलभूत भागाच्या रूपात समोर येत आहे. एकेकाळी प्रामुख्याने मेकॅनिकल इंजिनीअरिंगवर आधारित असलेलं हे क्षेत्र आता सिलिकॉन, सॉफ्टवेअर आणि सिस्टिम इंफिट्रेशनच्या जोरावर नवं रूप घेत आहे. हा बदल फक्त जागतिक तंत्रज्ञानातल्या प्रवाहाचं प्रतिबिंब नसून भारतीय ग्राहकांच्या अपेक्षा आणि प्राधान्यक्रमात झालेलं बदल दर्शवतो. विशेषतः इलेक्ट्रिक आणि कनेक्टेड वाहनांच्या दिशेने देशाची वाटचाल सुरू असताना हे स्थित्यंतर महत्त्वाचं आहे.

इलेक्ट्रिक वाहनांच्या वेगाने होणाऱ्या अवलंबामुळे या बदलाला आणखी वेग प्राप्त झाला आहे. इलेक्ट्रिक वाहनं मूलतः इलेक्ट्रॉनिक्सवर अवलंबून असतात, ज्यामध्ये पॉवर इलेक्ट्रॉनिक्स, बॅटरी मॅनेजमेण्ट सिस्टिम, सेन्सर्स आणि सॉफ्टवेअर-आधारित कण्ट्रोल यांचा समावेश असतो. त्याचबरोबर, कनेक्टेड इन्फोटेन्मेण्ट, प्रगत ड्रायव्हर-असिस्टन्स सिस्टिम्स आणि ओव्हर-द-एअर अपडेट्स यांच्या वाढत्या मागणीमुळे वाहन खरेदीदारांच्या अपेक्षाही बदलू लागल्या आहेत. शिवाय, भारतीय वाहन उद्योगामुळे देशातल्या सेमीकंडक्टरच्या वापरातही मोठी वाढ झाली आहे.

इलेक्ट्रिक वाहनं प्रामुख्याने इलेक्ट्रॉनिक्सवर अवलंबून असतात, ज्यामध्ये पॉवर इलेक्ट्रॉनिक्स, बॅटरी मॅनेजमेण्ट सिस्टिम, सेन्सर्स आणि सॉफ्टवेअर-आधारित कण्ट्रोल यांचा समावेश असतो.

‘मेक इन इंडिया’ आणि ‘आत्मनिर्भर भारत’सारख्या उपक्रमांमुळे कमी कालावधीत इलेक्ट्रॉनिक्स उत्पादनाचं एक जागतिक केंद्र म्हणून भारताने स्वतःला प्रस्थापित केलं आहे. २०२४-२५ मध्ये, इलेक्ट्रॉनिक्स देशाची तिसऱ्या क्रमांकाची सर्वात मोठी व वेगाने वाढणारी निर्यात श्रेणी बनली. औद्योगिक प्राधन्यक्रमांमध्ये झालेला आमूलाग्र बदल यातून दिसून येतो. गेल्या दशकभरात इलेक्ट्रॉनिक्स उत्पादन जवळपास सहापटींनी वाढलं. २०१४-१५ मध्ये हे उत्पादन १.९ लाख कोटी रुपये होतं आणि २०२४-२५ मध्ये ते वाढून ११.३ लाख कोटी रुपयांपर्यंत गेलं आहे. वाहननिर्मितीसाठी ओळखलं जाणारं पुणे आता ऑटोमोटिव्ह इलेक्ट्रॉनिक्सचं एक महत्त्वाचं केंद्र म्हणून स्वतःला प्रस्थापित करण्याकडे वाटचाल करत आहे. प्रमुख ओईएम आणि टियर-वन पुरवठादारांशी असलेली जवळीक, इंजिनीअरिंगचं

सखोल ज्ञान असलेल्या मनुष्यबळाची उपलब्धता आणि डिझाइन, चाचणी व उत्पादन कंपन्यांची सातत्याने वाढणारी परिसंस्था अशा अनेक जमेच्या बाजू पुणे शहराला वैशिष्ट्यपूर्ण बनवतात. शिवाय, मोठ्या व कमी प्रमाणातल्या उत्पादनासाठी पुण्यात वाव आहे. उच्च दर्जाच्या प्रोटोटाइपिंगसाठी सुद्धा हे शहर अनुकूल ठरतं.

त्यामुळे आगामी पिढ्यांच्या वाहन तंत्रज्ञानातल्या नवोपक्रमासाठी इथे सक्षम वातावरण तयार झालं आहे. या क्षेत्रात काम करणाऱ्या एका स्टार्ट-अपचे संस्थापक जितेश बालवडकर म्हणाले की, “पुण्यात ऑटोमोटिव्ह इलेक्ट्रॉनिक्समधल्या संकल्पना डिझाइनपासून प्रोटोटाइपपर्यंत आणि प्रोटोटाइपिंगसाठी सुद्धा हे शहर अनुकूल ठरतं.

शकतात. शिवाय, कुशल मनुष्यबळ, पुरवठादारांचं नेटवर्क आणि ओईएमची उपलब्धता यांच्या

संयोजनांमुळे नवीन कंपन्यांना आपला औद्योगिक विस्तार करण्याची चांगली संधीही मिळते.” उत्पादन संलग्न प्रोत्साहन योजना आणि नव्याने सुरू केलेली इलेक्ट्रॉनिक्स कम्पोनंट्स मॅन्युफॅक्चरिंग रिस्क यांच्यासारख्या उपाययोजना स्थानीक उत्पादनाला चालना देण्यासाठी आणि बाहेरच्या देशांमधून होणाऱ्या आयातीवरचं अवलंबित्व कमी करण्यासाठी महत्त्वाचा आहेत. हे उपक्रम बॅटरी आणि इलेक्ट्रिक तंत्रज्ञानावर आधारित वाहतुकीला प्राधान्य देणाऱ्या विद्यमान उपाययोजनांशी पूरक आहेत. “भारतीय वाहतूक क्षेत्रात स्पर्धात्मक बाजारपेठेला इलेक्ट्रॉनिक्स नव्याने परिभाषित करत आहे. इलेक्ट्रिक वाहनांपासून वाहनांमधल्या कनेक्टेड फिचर्सपर्यंत विविध पातळ्यांवरच्या मूल्यवर्धनात धातूरेवजी आता इलेक्ट्रॉनिक्स आणि सॉफ्टवेअर महत्त्वाची भूमिका बजावत आहेत,” असं मत ऑटोमोबाइल क्षेत्रातलं तज्ज्ञ कैलाश पाटील यांनी व्यक्त केलं. विद्युतीकरणाचा विस्तार, कनेक्टेड-वाहन तंत्रज्ञानाचा उदय आणि तीव्र जागतिक स्पर्धेच्या वातावरणाने व्यापलेल्या भविष्याकडे भारत जोमाने वाटचाल करत असताना इलेक्ट्रॉनिक्सचं महत्त्व दिवसेंदिवस वाढतच जाणार आहे.

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