



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[Pursuant to Regulation 25(7) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015]

Preamble:

The role of Independent Directors has been of paramount importance to the Corporate world, its investors (particularly minority investors), stakeholders, regulators as these directors are required to uphold ethical standards of integrity and probity, exercise independent judgement and assist in implementing best corporate governance practices, while fulfilling the strict criteria of being independent of the management and the Company. Hence, it becomes imperative on the part of the Company to adequately familiarise independent directors with the Company, its operations, management and regulatory framework governing the organisation.

Pursuant to Regulation 25 (7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), the listed entity shall familiarise the Independent Directors through various programmes about the listed entity, including the following:

- nature of the industry in which the listed entity operates;
- business model of the listed entity;
- roles, rights, responsibilities of Independent Directors; and
- any other relevant information.

Overview of the Familiarisation process:

All Independent Directors are aware and further updated about:

- Role & Functions of independent director
- Rights of independent directors
- Responsibilities of independent directors
- Duties of independent directors
- Disclosure requirement by independent directors
- Company Strategy, business model, group Structure.

VENTIVE HOSPITALITY LIMITED

Regd Off: 2nd Floor, Tower 'D', Tech Park One, Yerwada, Pune - 411 006
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Tel.: +9120 6906 1900 | Fax: +9120 6906 1901
(Formerly known as VENTIVE HOSPITALITY PRIVATE LIMITED) | (Formerly known as ICC REALTY (INDIA) PRIVATE LIMITED)



Familiarisation Programme imparted by the Company to Independent Directors during the financial year 2024-25 are detailed below:

Sr. No.	Name of Independent Director	DIN	No. of programme attended by respective Independent Director (during 2024-25)	No. of Hours spent by respective Independent Director
1.	Punita Kumar- Sinha	05229262	1	1 Hours Approx
2.	Thilan Manjith Wijesinghe	10726104	1	1 Hours Approx
3.	Bharat Khanna	01114561	1	1 Hours Approx

DISCLOSURE This familiarization program shall be uploaded on the Company's website for public information.

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