



VENTIVE
HOSPITALITY

OCCUPATIONAL HEALTH AND SAFETY POLICY

VENTIVE HOSPITALITY LIMITED



Ventive Hospitality Limited- Occupational and Health Safety Policy

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Document Summary

Approved By: Board of Directors

Document Circulation: Private/Public

Revision History

Version	Effective Date	Changes (Short Description)	Remarks
02	20 th FEBRUARY 2026	Standardizing Format	NA

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Occupational Health and Safety Policy

(ISO 45001:2018 – Occupational health and safety management systems)

We at Ventive Hospitality Limited are committed to developing, implementing, and maintaining an effective **Occupational Health & Safety Management System (OHSMS)** within our areas of jurisdiction.

We are committed to developing, implementing, and maintaining an effective **Occupational Health & Safety Management System (OHSMS)** within our areas of jurisdiction. Our objective is to protect the health, safety, and wellbeing of our **employees, customers, subcontractors and their employees, and park visitors** from any adverse Occupational Health and Safety (OHS) impacts arising from our processes and activities.

This policy is aligned with and supports our corporate values and mission statement. We are committed to:

- **Compliance**
Complying with all applicable legal requirements and other requirements to which the organization subscribes related to Occupational Health & Safety.
- **Safe and Healthy Workplace**
Providing and maintaining a safe and healthy work environment, preventing injury and ill health, and promoting employee wellbeing by continuously monitoring workplace risks and ensuring the adequacy of control measures.
- **Hazard Identification and Risk Management**
Identifying hazards, eliminating them where possible, and managing risks and opportunities related to Occupational Health & Safety.
- **Training and Competence**
Providing appropriate training, instruction, information, and adequate supervision to ensure competency and awareness at all levels of the organization.
- **Consultation and Participation**
Actively involving workers, worker representatives, and other stakeholders through consultation, participation, and effective communication to support continual improvement.
- **Resources and Support**
Providing the necessary resources and organizational support to achieve OHS objectives.
- **Monitoring, Audit, and Continual Improvement**
Regularly auditing the OHSMS and striving for continual improvement in OHS management and performance.
- **Documentation and Implementation**
Establishing, documenting, implementing, maintaining, and continually improving the OHS Management System as a framework for setting, reviewing, and achieving OHS objectives.

- **Communication and Accessibility**

Communicating this policy to all persons working under the control of the organization to ensure awareness of individual health and safety responsibilities. Making this policy available to interested parties.

- **Policy Review**

Periodically reviewing this policy to ensure it remains relevant, appropriate, and effective for the organization.

- **Environmental Responsibility**

Supporting the prevention of pollution as part of our commitment to responsible operations.

Responsibility and Accountability

The Board of Directors hold ultimate responsibility and demonstrates full commitment to achieving excellence in Occupational Health and Safety management. Responsibility for OHS extends across all levels of the organization from line management to frontline employees and includes clients, contractors, and visitors.

Every employee, client, visitor, and stakeholder is responsible for:

- Being aware of Occupational Health & Safety risks related to their activities and areas,
- Proactively supporting OHS risk management,
- Cooperating with established safety measures, and
- Sharing concerns, feedback, and suggestions to support continual improvement.

All responsibilities associated with this policy are clearly defined for each role, formally communicated, and acknowledged as understood.

For Ventive Hospitality Limited

Director/ Authorised Signatory